TERMS OF REFERENCE FOR JOURNALISTS AND MEDIA PRACTITIONERS

1. Introduction and Background

COACT (Coalition for Action on 1325) is a Ugandan Non-Governmental Organization registered with Certificate Number 4678 and Permit Number 5395. COACT is an alliance of women's peacebuilding organizations working across Uganda to promote gender equality and women's empowerment, with a particular focus on the effective implementation of the Women, Peace and Security (WPS) agenda, as enshrined in UN Security Council Resolution 1325 (October 2000), and the Youth, Peace and Security (YPS) agenda under UNSCR 2250 (2015). COACT works with women, men, boys, and girls to build alliances in communities, schools, and institutions to deepen understanding of gender equality and prevent gender-based violence (GBV). Its programmes currently span the following districts: Amuria, Adjumani, Isingiro, Kabarole, Kaberamaido, Kampala, Kamwenge, Kasese, Kitgum, Kumi, Luwero, Ntungamo, Terego, and Yumbe.

Coalition for Action on 1325 (COACT) in partnership with the Global Network of Women Peacebuilders (GNWP) and with the support of the Austrian Development Agency, is implementing the multi-country project titled ***"Integrating Women, Peace and Security in the Triple Nexus of Humanitarian Action, Development, and Peacebuilding."*** This project seeks to advance the integration of WPS commitments within the Humanitarian–Development–Peace (HDP) Triple Nexus. In Uganda, the project recognizes the important role of women peacebuilders and local actors in addressing challenges across humanitarian, development, and peacebuilding contexts. It also recognizes the important role of the media in increasing public understanding of WPS, amplifying the voices and experiences of women peacebuilders, and promoting accurate, inclusive and conflict-sensitive reporting.

As part of this initiative, GNWP and COACT will co-organize and lead a Media Workshop on WPS and Triple Nexus. The workshop will bring together professional journalists, journalism students, bloggers and other media practitioners. The aim is to enhance media understanding of the role of women peacebuilders and to strengthen inclusive coverage of humanitarian, development and peacebuilding processes. To facilitate this, COACT is seeking a Senior Media Trainer/Consultant Journalist to alongside COACT and GNWP teams to plan, deliver, and report on this essential training course

2. Workshop Objectives

The purpose of the Media Workshop is to enhance media understanding of the role of women peacebuilders and to strengthen inclusive coverage of humanitarian, development and peacebuilding processes. The workshop will also strengthen collaboration between media practitioners, civil society organizations, local authorities, women peacebuilders, and other humanitarian, development and peacebuilding actors, while promoting inclusive and conflict-sensitive reporting of humanitarian, development and peacebuilding processes.

2.1 Specific Objectives

I. Strengthen journalists and media practitioners understanding of WPS and the Triple Nexus.
II. Enhance knowledge of the roles and contributions of women peacebuilders in humanitarian, development and peacebuilding processes.
III. Strengthen participants capacity to produce accurate, gender-sensitive, conflict-sensitive and ethical media content on WPS and the Triple Nexus.
IV. Strengthen collaboration and networking among media practitioners, women peacebuilders and other relevant stakeholders.

3. Purpose of the assignment

The main purpose of this assignment is to facilitate a 2-day training workshop for journalists on the Women Peace and Security, and the Triple Nexus of Humanitarian Action, Development and Peacebuilding

Specifically, Consultant will submit the following products deliverables against the specified timelines

I. Have an online meeting with the COACT team to understand the purpose and objectives of the workshop
II. Review the concept note developed by COACT Team within two days of signing the contract
III. Work with COACT Team to develop the training agenda within two days of signing the contract
IV. Deliver a 2-day training workshop.
V. Draft handouts and Power Point Presentations at least two days before the training
VI. Final Consultant's report showing how the assignment was conducted and concluded.

CoACT's Responsibilities

I. Provide relevant documents and technical support to the consultant
II. Review the draft materials submitted by the consultant and provide feedback without undue delay.
III. Provide a conducive physical environment for the training
IV. Provide all logistical requirements for the workshop including needed stationery, meals, and other logistics

V. Print all training materials in adequate numbers

4. Duration of the Assignment

The assignment will last for a month starting from November 10th, with no possible extension.

5. Qualifications and Experience

Essential:

I. Minimum 10 years of proven experience as a journalist, media trainer, or media consultant.
II. Expertise in investigative journalism, digital media, media ethics, and safety.
III. Strong facilitation and training skills.
IV. Excellent communication and interpersonal abilities.
V. Ability to develop engaging training content and reports.

Desirable:

VI. Experience working with community journalists and rural media practitioners.
VII. Knowledge of the local media landscape and regulatory environment.

6. Reporting and Coordination

The consultant will coordinate closely with the Programme Manager, providing regular updates and submitting reports according to the agreed schedule.

7. Payment Terms

The consultant shall submit an indicative budget for the entire assignment which will be discussed during the inception meeting. COACT will make a lump-sum payment upon completion. A statutory 6% withholding tax will be deducted from the payment, payable to Uganda Revenue Authority, in accordance with Ugandan tax regulations.

8. Application Procedure

Interested candidates should submit:

VIII. A cover letter expressing their motivation and suitability.
IX. An updated CV highlighting relevant experience.
X. A technical and financial proposal detailing the methodology, work plan and an indicative budget.
XI. References or samples of previous training work.
XII. Applications should be submitted to coact@coact1325.org and chrisheara@coact1325.org

Deadline for applications: 30th October, at 5:00 PM.