



## Volunteer Position in Adjumani District

### Call for Applications

#### About Coalition for Action on 1325 (COACT)

COACT is a registered Ugandan Non-Governmental organization that work to promote gender equality and women empowerment, focusing on increasing the benefits of Resolution 1325 for women and girls. We envision a peaceful world where women realize their full potential, and we exist to inspire women's leadership, amplify their voices, and coordinate civil society action to prevent and resolve conflict, and significantly contribute building sustainable peace.

#### About the Project

COACT, with funding from UN Women, is implementing a four-year capacity-building and advocacy project titled "Action to Advance Women's Leadership, Empowerment, Access, and Protection in Uganda's Refugee Response." This project focuses on women and girls in four refugee-hosting districts: Yumbe, Terego, Adjumani, and Kyegegwa. Additionally, we collaborate with Tunaweza Foundation, based in Kampala, to ensure that disability inclusion is integrated throughout the project's implementation, monitoring, and reporting.

The project aims to strengthen the capacity of local women's organizations in the target districts by providing them with both technical and financial support. This will enable these organizations to effectively apply the knowledge and skills they gain, meaningfully participate in humanitarian actions, advocate for gender-responsive service delivery, and protection women and girls from gender-based violence (GBV), including sexual and gender-based violence (SGBV) and prevention of sexual exploitation and abuse (PSEA).

#### Role Summary

We are looking for a hardworking volunteer who is eager to help mentor local women's rights organizations, implement project activities, and strengthen the women's movement. This movement consists of Gender Equality and Women Empowerment (GEWE) networks that need assistance in identifying and prioritizing issues affecting women and girls, as well as advocating for solutions. The volunteer will work under the guidance of the Project Coordinator and will support daily project implementation at the district level. The volunteer is also expected to provide weekly progress reports to help inform programming and strategy.

#### Key Roles and Responsibilities

Specifically, volunteers will undertake the following tasks.

- Schedule meetings with the WRO to evaluate, document, and report on progress towards the implementation of the capacity-building plan.
- Assist the WRO to effectively plan and implement project activities including the development of work plans, budgets, concept notes, and reports.
- Take part in activities organized by the WRO to provide support. After each activity, hold a feedback meeting to discuss strengths and areas for improvement for upcoming activities.
- Collaborate with WROs to ensure that the Gender Equality and Women's Empowerment (GEWE) Networks understand their roles and responsibilities
- Participate in GEWE Network meetings, listen and document issues raised, and support in prioritizing them.
- Provide support to WRO and GEWE networks to develop policy briefs, and technical backstopping during presentation of policy briefs.

- Have a schedule of existing forums where the policy briefs will be presented. The include the inter-agency coordination meetings, commemoration of international days, sub-county and district meetings.
- Maintain a cordial working relationship with the OPM, UNHCR, district leadership, project partners (Oxfam, Refugee Law Project, Whitaker Initiative), and other relevant stakeholders in the settlement.
- Represent COACT in all coordination meetings organized by the OPM/UNHCR, district, and other partners operating in the settlement, and present progress reports.
- Regularly report progress to COACT on a Weekly, and Monthly basis, sharing the numbers reached.

### **Education Requirements**

1. Applicants for the volunteer position must hold a bachelor's degree from accredited institutions. Preferred fields include social work, community development, community psychology, adult education, guidance and counseling, and other related disciplines.
2. Candidates with an equivalent of a degree will be considered if they possess at least 3 years of experience in Gender-Based Violence (GBV) Prevention and response programs in refugee settlements and have completed a significant number of relevant short courses.

### **Skills**

1. Proficient communication skills to effectively engage with diverse stakeholders at community and district levels.
2. Strong public speaking abilities to mobilize and sensitize communities confidently.
3. Capacity to maintain and organize records while upholding confidentiality.
4. Basic proficiency in computer skills is essential.
5. Possession of motorcycle riding skills is considered advantageous.

### **Languages**

1. Basic proficiency in English is necessary.
2. Knowledge of other languages spoken in the settlement is an added benefit.

### **Who Should Apply?**

Individuals aged 24-27, both male and female, are encouraged to apply for this volunteer opportunity. Female refugees are particularly encouraged to submit their applications.

### **How to apply**

Please submit your application package including an application letter, CV and academic documents to by email on [coact@coact1325.org](mailto:coact@coact1325.org). The deadline is **11<sup>th</sup> October 2024**.