

We are Hiring!



COACT IS LOOKING FOR SOCIAL WORKERS!

Duty Station:	Kyaka II and Kyangwali refugee Settlements
Number of Positions:	2
Application Deadline:	12 Noon, August 15 th , 2024
Language:	English
Expected Starting Date:	September 1, 2024
Duration of Contract:	5 Months.

1. Background

The Coalition for Action on 1325 (COACT) is an alliance of peacebuilding organizations that work to promote gender equality and women empowerment, full implementation of the women, peace and security and youth peace and security agendas, elimination of gender-based violence, and increasing gender sensitivity in humanitarian response. COACT envisions a peaceful world where women realize their potential. We exist to inspire women's leadership, amplify their voices and coordinate civil society action in building and sustaining peace in Uganda.

The organization looks to hire qualified individuals to serve as Social Workers to support running of Women Safe Spaces in Uganda refugee settlements of Kyaka II in Kyegegwa district and Kyangwali in Kikuube district.

2. Job Summary

The Social Workers are expected to be enthusiastic, hard-working, and ready to help support women and girls' refugees with information and knowledge on the prevention and response to SGBV, SEA within the settlement.

The Social Workers will work under the supervision of the Program Manager and will support activities related to the identification of women and girls' beneficiaries, provide psychosocial support to women and girls in the settlement and regularly report on progress, conduct

awareness sessions on SGBV prevention and response, PSEA, SRHR, conflict prevention, and resolution and will from time-to-time mediate conflicts. You are expected to regularly report progress on a weekly basis to inform programming

3. Roles and responsibilities

Case Assessment, Management and Referrals

- Conduct needs assessments for GBV survivors to identify physical, emotional, and social needs.
- Develop individualized case management plans, in collaboration with the survivor, focusing on safety, health, psychosocial support, legal assistance, and livelihood options.
- Regularly update and maintain accurate records of case progress and interventions.
- On a weekly basis, upload all cases managed on the UNHCR online GBV data base system.
- Facilitate referrals to appropriate services, including medical, psychological, legal, and social services, ensuring that all referrals are made based on the survivor's needs and preferences.
- Collaborate with local service providers, other UN Women Partners and other NGOs, and community-based organizations to create a comprehensive referral pathway for GBV survivors.
- Track and monitor the outcomes of referrals and follow up with service providers to ensure GBV survivors receive the intended support.

Psychosocial Support & Counseling

- Provide psycho-social support and counseling to women and girl refugees including those from the host communities and GBV survivors, empowering them to make informed decisions regarding their recovery.
- Ensure that support services are survivor-centered, culturally appropriate, and respect the confidentiality and dignity of the individuals served.

Community Awareness and Education

- Conduct community sensitization sessions focused on GBV prevention, response, and available services.
- Engage with community members to promote awareness of GBV issues and challenge harmful norms and practices.

Collaboration & Coordination

- Work closely with protection, health, legal, and livelihood teams to ensure holistic support for GBV survivors.
- Participate in interagency coordination meetings to share information, challenges, and best practices related to GBV case management.

Technical support to the refugee Women Led Organization

- Conduct bi-weekly catch-up meetings with Women Together for Peace to understand their work and give them support and feedback on supporting the trained VSLA groups.
- Provide technical support and feedback for the trained VSLAs groups in both Oruchinga and Nakivale settlements.
- Hold weekly engagement meetings with Women Together for Peace on report writing (both narrative and financial reporting), documentation of stories, and code of conduct of CBOs.
- Provide monthly technical support to Women Together to mobilize women and share with them information on SGBV prevention and response, SEA, peaceful co-existence, human trafficking during once a month during market days, food distribution points and community meetings.

Monitoring, Documentation and Evaluation

- Conduct bi-weekly monitoring visits to the project beneficiaries, document stories, lessons learnt and emerging issues. A monitoring report with its findings should be shared with COACT monthly.
- Support the volunteers to conduct bi-weekly home visits to the beneficiaries and document success stories.
- Hold monthly reflection meetings with volunteers, document and share progress with COACT.
- Develop and share with COACT weekly, monthly, and quarterly reports on progress, successes, lessons learnt and recommendations to improve the implementation strategy.

Other:

- Represent COACT in meetings and workshops
- Perform other duties as assigned by the Program Manager.
- Manage COACT's events

4. Required Qualifications and Skills

The ideal candidate should have the following competencies

- A bachelor's degree in social work and social administration, Psychology, Counselling and Guidance, or another related field. A master's degree is an added advantage.
- At least 2 years' experience working with a non-profit organization in a humanitarian setting.
- Excellent writing and other communication skills
- Knowledge of gender equality issues, human rights, mediation and peace and conflict
- Ability to supervise other staff
- Ability to meet strict deadlines
- Interest in working with poor and vulnerable communities including refugees.
- Excellent organizational, social and interpersonal skills.

- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).
- A strong team player who can work independently and is self-directed
- Strong attention to detail and ability to maintain accurate records.

5. Reporting Structure:

The Social Worker will report to the Program Officer who will provide guidance, support, and oversight.

6. Work Schedule:

Social Workers will work 10 hours a day from 8 am to 5pm, Monday to Friday. However, social workers may be called to work for more than the above-mentioned hours in case of any emergencies or crises

Application Instructions:

To apply for this position, please submit your CV and cover letter to coact@coact1325.org and copy in chrisheara@coact1325.org not later than Friday August 15th, 2024, by 12 Noon. Late applications will not be accepted.

Only shortlisted candidates will be contacted.