

We are Hiring!



COACT IS LOOKING FOR COMMUNITY VOLUNTEERS!

Duty Station:	Oruchinga, Kyaka II and Kyangwali refugee Settlements
Number of Positions:	5
Application Deadline:	12 Noon, August 15 th , 2024
Language:	English
Expected Starting Date:	September 1, 2024
Duration of Contract:	5 Months.

1. About Coalition for Action on 1325 (COACT)

COACT is a registered Ugandan Non-Governmental organization that work to promote gender equality and women empowerment, focusing on increasing the benefits of Resolution 1325 for women and girls. We envision a peaceful world where women realize their full potential, and we exist to inspire women's leadership, amplify their voices, and coordinate civil society action to prevent and resolve conflict, and significantly contribute building sustainable peace.

2. About the Project

With funding from UN Women and Central Emergency Response Fund (CERF), COACT is implementing a project with specific focus on prevention, mitigation, and reduction of protection risks among refugee women and girls including Sexual Gender Based Violence (SGBV) and Sexual Exploitation and Abuse (PSEA). It is implemented in.

- Isingiro district specifically in Oruchinga and Nakivale settlement including host communities.

- Kyegegwa district specifically in Kyaka II settlement including host communities.
- Kikuube district specifically in Kyangwali settlement including host communities.

The project seeks to provide safe and protective spaces for survivors of violence to access life-saving services targeting women and girls including women with disabilities and those living positively with HIV/AIDS. The project will also increase awareness and action on prevention of SGBV and SEA in the targeted settlements among men and boys, including members of Refugee Welfare Committees (RWCs) and boys to increase male engagement for prevention and response to SGBV and SEA.

3. Role Summary

We are seeking for volunteers who are expected to be enthusiastic, hard-working, and ready to help support women and girls' refugees with information and knowledge on the prevention and response to SGBV, SEA within the settlement. The volunteers will work under the supervision of the Project Officer to support the day to day running of the safe space and you will specifically support activities related to the identification of women and girls' beneficiaries, provide psychosocial support to women and girls in the settlement and regularly report on progress, conduct awareness sessions on SGBV prevention and response, PSEA, SRHR, conflict prevention, and resolution and will from time-to-time mediate conflicts. The volunteers will regularly report progress on a weekly basis to inform programming. All this will be done with the safe space premises.

4. Key Roles and Responsibilities

Specifically, volunteers will undertake the following tasks.

- Identify, document, and manage cases of SGBV and SEA within the settlement and host community.
- Refer and follow up cases for effective management and report on progress to the project officer to ensure that survivors receive justice.
- Provide psychosocial support to women and girls refugees including those in host communities' survivors to restore their hope, confidence, and stability.
- Organize weekly/monthly awareness-raising sessions at the safe space for women and girls' refugees including those in host communities on SGBV, PSEA, SRHR, Referral pathways, and community policing to encourage them to report cases and utilize existing GBV / SRH services through referral paths.
- Work with the project focal point person to ensure that the safe space is running, and women and girls are receiving protection and lifesaving support.
- In liaison with the Camp commandant, DCDO, and other partners, identify emerging protection issues of women and girls and update COACT on the relevant support needed.
- Regularly report progress to COACT on a Daily, Weekly, and Monthly basis, sharing the numbers reached.
- Actively participate in the mobilization, coordination, and sensitization of women and girls' refugees and report on progress daily.
- Participate in all coordination meetings organized by the OPM/UNHCR and other partners operating in the settlement.
- Represent CoACT in any other meetings within the settlement and the district.
- Conduct any other activities as assigned by the supervisor.

5. Education Requirements

- Applicants for the volunteer position must hold a bachelor's degree from accredited institutions, in the fields of social work, community development, community psychology, adult education, guidance and counseling, and other related disciplines.
- Candidates with an equivalent of a degree will be considered if they possess at least 3 years of experience in Gender-Based Violence (GBV) Prevention and response programs in refugee settlements and have completed a significant number of relevant short courses.

6. Skills

- Proficient communication skills to effectively engage with diverse stakeholders at community and district levels.
- Strong public speaking abilities to mobilize and sensitize communities confidently.
- Capacity to maintain and organize records while upholding confidentiality.
- Basic proficiency in computer skills is essential.
- Possession of motorcycle riding skills is considered advantageous.

7. Languages

- Fluency in Kiswahili is a requirement for volunteers.
- Basic proficiency in English is necessary.
- Knowledge of Runyakitara and Kinyabwisha languages is an added benefit.

8. Who Should Apply?

- Individuals aged 24-27, both male and female, are encouraged to apply for this volunteer opportunity. Female refugees are particularly encouraged to submit their applications.
- Must be from the districts of Kikuube and Kyegegwa. Applicants from within Kyaka II and Kyangwali refugee Settlements will be given priority.

9. Reporting Structure:

The Volunteer will report to the Social Workers who will provide guidance, support, and oversight.

10. Work Schedule:

Social Workers will work 8 hours a day from 8 am to 5 pm, Monday to Friday. However, volunteers will be expected to work for more hours in case of any emergencies or crises.

Application Instructions:

To apply for this position, please submit your CV and cover letter to coact@coact1325.org and copy in chrisheara@coact1325.org not later than Friday August 15th, 2024, by 12 Noon. Late applications will not be accepted.

Only shortlisted candidates will be contacted.